

Cohort Facilitator:
Dr. David R. Kimberly



D.Min.(with distinction) Christian Pastoral Counseling, M.Div.
(summa cum laude) Gordon-Conwell Theological Seminary.

Associate Certified Coach, International Coaching Federation.

Certificate in Emotionally Intelligent Leadership, Weatherhead
School of Management, Case Western Reserve University.

Malone University Adjunct Faculty: School of Business and
Leadership, School of Nursing and Health Sciences, Graduate
School of Christian Ministry, Department of Theology.

Instructor, Voronezh Theological Seminary, Russia.

Clinical Pastoral Education.

Chaplaincy Endorsement, Conservative Congregational Christian
Conference.

Timothy Network, The Evangelical and Alliance Mission, Nepal,
South Africa.

Pastor for over 30 years in churches ranging from 1,500 to 300
members, in associate, solo, senior, and founding roles.

OA Ministry Cohorts have been reviewed and endorsed by the
Officers of the Ohio Association of Conservative Congregational
Christian Churches.



The Ohio Association Barnabas Ministry exists to enhance the
ministry of Christian pastors and missionaries by bringing
Biblically based, Spirit empowered prayer, encouragement, and
ICF certified coaching to them in their ministry context.

For more information go to www.ccccohio.org, call 330-830-9223,
or email pastordrk@cs.com.

*"Upon this rock I will
build My church."*

-Jesus Christ in Mt. 16:18

Building Together

The Kingdom of God



With fellow pastors of the



Is the purpose of an OA

Covenant Ministry Cohort



What exactly is a Covenant Ministry Cohort?

Four one-night retreats over a year with colleagues!

Mutual prayer, encouragement, support, and accountability!

Talk about and track a goal you've specified for yourself or your ministry!

Talk about theirs too!

Support each other ...in a cohort format!

The purpose of an OA Covenant Ministry Cohort is to clarify and help fulfill a pastor's ministry or personal goals in the context of a peer covenant cohort consisting of 3-4 additional colleagues, an experienced mentor, and an ICF certified coach.

The vision of a cohort is to engage in mutual prayer, reporting out, brainstorming, and support in four one-night overnight retreats over a one-year period of time to help facilitate fulfillment of self-identified ministry or personal goals in each participant's local church setting.

The cohort will include prayer, peer discussion around individual case studies, journaling, group coaching sessions during retreats, "chill" time, conversation around ministry topics of mutual interest, and 1-1 coaching sessions between retreats.

Participants arrange for and cover the cost of food, lodging and facilities for all 4 retreats, plus facilitator's travel expenses. Cost for individual coaching, group coaching sessions, and facilitating retreats (normally \$2,600) provided for 4C's pastors on a free-will offering basis, courtesy of the Ohio Association Barnabas Ministry.



ACTUAL EXAMPLE:

Combined "Reunion" retreat for 2 cohorts one year after completing respective year-long Covenant Ministry Cohorts

Dates: Thurs.-Fri., Jan. 31 – Feb. 1.

Time: 5:30 Thurs. – 1:00 p.m. Fri.

Place: Camp YNoah, Clinton, OH,
www.akronymca.org/campynoh

Total cost: \$100 for lodging and meals. Additional donations to scholarship other pastors through the OA Barnabas Ministry may be made online at www.ccccohio.org/barnabas-ministry.

Guest pastors welcome! Come & relax! Kick your shoes off! Take a personal retreat! "Shop talk" with colleagues! Make new friends!

See what happens at a cohort retreat!

Cohort Covenant:

- **Be present** at each cohort retreat.
- **Prepare** a case study prior to the first retreat for ongoing focus throughout the year.
- **Meet for 1-1 coaching** with the cohort facilitator between retreats.
- **Pray regularly** with another cohort colleague between retreats.
- **Fill out** a feedback survey after each retreat.