

Wisconsin Association Retreat Feedback Survey

October 12-13, 2026
Riverside Bible Camp, Amherst, WI

The goal of this Wisconsin Association retreat is to understand and develop better listening skills, understand what ICF coaching is and is not, and have a positive introductory coaching experience.

Attendees: Marc Axelrod, Jeanne Axelrod, Ray DeLaurier, Dave Eisley, Neal Hornung, Tom Hotek, Dave Kimberly, Randy Kohls, David LaPoint, Ted McCurdy, Harry VanBurik, Andy Wallman.

Please circle for each: 1 = Yes!! 2 = Yes 3 = Sort of yes 4 = No

GORL: 2 OR BETTER - *OK*

I had a good experience during this retreat	1	2	3	4	1.18
I developed a sense of fellowship with the others at this retreat	1	2	3	4	1.18
The times of worship were meaningful	1	2	3	4	1.45
The times of sharing and prayer were meaningful	1	2	3	4	1.09
The meals were good	1	2	3	4	1.27
I learned from the listening skills module	1	2	3	4	1.36
I understand what ICF coaching is and is not as a result of the ICF module	1	2	3	4	1.72
I had a positive introductory coaching experience during the coaching module	1	2	3	4	2
I sensed the presence of God during this retreat	1	2	3	4	1.09

What did you appreciate most about this retreat?

I appreciated the opportunity this retreat provided to gain skills and practically apply in both life and ministry, in the context of God's word and our fellowship together.

Being encouraged

The preparation what obviously went into the presenter's presentation. The ease with which he fit into the group.

I appreciated the fact that I could be open and honest without being judged.

I appreciate the acceptance, friendship and trust.

The caring of others. The love of God in others and in me.

The companionship.

That listening is hugely important but the coaching is a skill I would like to get better at.

The key speaker.

The annual connection and exploration of the Coach Model.

The application of the principles of coaching by a coaching session between participants

What is the main "take-away" from the retreat for you?

- The value of listening as an obedient response (in our context) of what was instructed in Mark 9:7*
- The Value of coaching to combat pastoral isolation and loneliness.*

Practically applying "not getting in the way" as coach.

Listening matters!

Coaching is a gift.

Learning what is involved in coaching- determining what is not coaching, and seeing how powerful it can be in action.

Not trying to fix others. Not trying to fix peoples problems.

Coaching can be more effective than helping others come up with meaningful solutions than just telling people what I think as pastor.

Coaching is not counseling or advising.

Becoming closer together with each other and growing into how to connect wit the needs of others.

The importance and value of listening and drawing out the answers from the coaches.

Understanding what coaching is vs. counseling.

What suggestions do you have for future retreats?

More ministerial skill set development

E-mail on page. Perhaps more variety on listening skills, BACON!

I can't think of anything.

More one on one practice.

Felt like there should have been more instruction on how to coach. Didn't feel like reading the pamphlet was a good use of our time.

A short break between the 7:00-9:00pm Monday session.

Make sure, as in the past that it is all the Lord's leading.

Practicing these principles was very helpful.

Continue to have the hands on approach by applying the teaching in practical sessions.

What other comments would you like to make?

Appreciated the prospective on understanding the current draw of technology and its effects on relationships. We can't give up on in person relationships for cyber.

Perhaps a little more time- a little longer

If you want comments to be anonymous, have a separate sheet with email address. David K is a very encouraging leader. He made it comfortable to share ideas, and could expand on what was shared, showing the value.

My struggle with the coaching model was my sense of inadequacy in asking the right kinds of questions- more introductory comments would have been helpful. The presentation inspired me to dig more deeply into the coaching process.

Keep the 4C's

Dave Kimberly gave a phenomenal presentation. Very heartfelt interaction. I enjoyed the time together. We could share things and learn from each other.

Felt like the discussion times were too opened and meandering.

What a fabulous and helpful seminar.

For this time keep up the good work and help it to grow and spread.

The food was terrific! Thank you David!

More time to debrief after the coaching session between participants.

It has been a joy to have you with us! May the Lord continue to guide and bless you in your life and ministry.

Please fill this out and give this to Ray DeLaurier before you leave.

Thank you, and God bless you!