



The OHIO ASSOCIATION **of Conservative Congregational Christian Churches**

“But you will receive power when the Holy Spirit comes upon you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.” Acts 1:8.

Ohio CCCC Officer's Proposal to the Association

Barnabas Ministry (Acts 4:36)

The Barnabas Ministry Pastor of the Ohio Association of Conservative Congregational Christian Churches will serve the ministry of Christian missionaries and pastors by offering Biblically based, Spirit empowered **encouragement, support, and prayer** to them in their ministry context (Acts 4:36).

This will further the mission of the Conservative Congregational Christian Conference by promoting healthy church multiplication and healthy pastors from a context of believing prayer and intercession.

The need for encouragement, support and prayer for missionaries:

- 46% of US missionaries leave the field every 10 years.
- 50% of those departures are for preventable reasons.
- Beyond the missiological and relational loss, the average financial loss resulting from losing a missionary family with two children who have served in the field for 8 years is *over \$700,000*.
- Informal and intermittent counseling approaches work best in the field. Agencies that require regular contact with a counselor *halve* their field attrition rate.

Sources:

REMAP II: 65 US agencies, 14,000 missionaries; retrievable at http://www.worldevangelicals.org/resources/rfiles/res3_96_link_1292358945.pdf

Edlin, S. “The High Cost of Missionary Attrition.” Counseling Office Director, TEAM, www.team.org. Email: Steve.Edlin@team.org

Taylor, W.,ed. *Too Valuable to Lose*. William Carey Library, 2013.

The need for encouragement, support and prayer for pastors:

- 80% of Protestant pastors in the United States are DISCOURAGED.
- 40% are considering LEAVING THE MINISTRY.
- 50% are OVERWHELMED.
- 25% have been FORCED OUT/RETIRED at least once.
- 45% are experiencing DEPRESSION/BURNOUT.
- 70% have NO CLOSE FRIENDS in whom they confide.
- Almost 40% have had an extra-marital AFFAIR since being ordained.
- 37% admit that internet PORNOGRAPHY is a current struggle.
- 100% know someone from seminary who has left ministry because of burnout, conflict, or moral failure.
- In 1950 the pastorate was the healthiest of all of the degreed professions measured by medical criteria. In 2010 it was the least healthy.
- For every 20 pastors who go into ministry, only 1 retires as a pastor.

Sources:

Leadership Journal, Spring 2014.

Excellence in Leadership Program, Ashland Theological Seminary, Dr. Matt Lewis.

RESPONSIBILITIES:

- Work with the Officers of the Ohio Association of Conservative Congregational Christian Churches to formulate short and long term goals.
- In addition to encouragement, support and prayer, offer professional coaching in accord with the standards of the International Coaching Federation to Conservative Congregational Christian Conference (4C's) pastors at the suggestion of an Ohio 4C's Community Pastor, the Ohio Area Representative, or the 4C's Minister of Conference Care.
- Raise support to subsidize salary and expenses in a manner authorized, overseen and administered by the Officers of the Ohio Association of Conservative Congregational Christian Churches.
- Prepare an annual report for the spring business meeting of the Ohio Association of Conservative Congregational Christian Churches previously reviewed and approved by its Officers. This report will include an audited financial report.

ACCOUNTABILITY:

- The Barnabas Ministry Pastor of the Ohio Association of Conservative Congregational Christian Churches shall be accountable to the Association through its Officers as defined in Article VI:1 of the Association's constitution.

Ohio Association CCCC Constitution Article VI.

1. Officers: The officers of this Association shall be a Moderator, Vice-moderator, Secretary, Treasurer, and other such officers as shall be provided for in the By-laws. These officers shall be Elected annually and shall hold their office until their successors are elected.

- The service of the Barnabas Ministry Pastor will conclude upon written 3 months' notice by the Barnabas Ministry Pastor to the Officers, or written 3 months' notice signed by 3 of the 4 Officers.

IN ADDITION.....

It is the goal for this ministry to raise support for salary and expenses for the first two years, and after that for expenses only.

It would be advisable for the Ohio Association of Congregational Christian Churches to comply with and obtain certification from the Evangelical Council on Financial Accountability.
