



*"But you will receive power when the Holy Spirit comes upon you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Acts 1:8.*

## MISSION

Voted by the Ohio Association, 4/30/2015

The Barnabas Ministry Pastor of the Ohio Association of Conservative Congregational Christian Churches will enhance the ministry of Christian missionaries, church planters, and pastors by offering Biblically based, Spirit-empowered **prayer**, **encouragement**, and **support**, to them in their ministry context (Acts 4:36).

This will further the mission of the Conservative Congregational Christian Conference by promoting healthy church multiplication and healthy pastors from a context of believing prayer and intercession.

### RESPONSIBILITIES:

- Work with the Officers of the Ohio Association of Conservative Congregational Christian Churches to formulate short and long term goals.
- In addition to prayer, encouragement, and support, offer professional coaching in accord with the standards of the International Coaching Federation to Conservative Congregational Christian Conference (4C's) pastors at the suggestion of an Ohio 4C's Community Pastor, a 4C's Area Representative, or the national 4C's Minister of Conference Care.
- Raise support to subsidize salary and expenses in a manner authorized, overseen and administered by the Officers of the Ohio Association of Conservative Congregational Christian Churches.
- Prepare an annual report for the spring business meeting of the Ohio Association of Conservative Congregational Christian Churches previously reviewed and approved by its Officers. This report will include a reviewed financial report.

### ACCOUNTABILITY:

- The Barnabas Ministry Pastor of the Ohio Association of Conservative Congregational Christian Churches shall be accountable to the Association through its Officers as defined in Article VI:1 of the Association's constitution.
- The service of the Barnabas Ministry Pastor will conclude upon written 3 months' notice by the Barnabas Ministry Pastor to the Officers, or written 3 months' notice signed by 3 of the 4 Officers.

## VISION

Voted by the Ohio Association 4/27/2021

The vision of the Ohio Association Barnabas Ministry is to provide a desired space where missionaries, church planters, and pastors can be their true self and seek to walk in the paths that the Holy Spirit is praying for them - Romans 8:26-27, Ephesians 2:10.

In the next 4-5 years the Barnabas Ministry will seek to replicate this priority in a manner approved by the Ohio Association, in support of and in collaboration with the Conservative Congregational Christian Conference.



## MINISTRY REPORT

OA Fall Meeting, October 28, 2025 Updated 11/24/25

(Priorities: **blue** = church multiplication, **green** = church development)

### Coaching Overview

[4C's Co-Coordinator of Nineveh Network Coaches](#). Creating & developing a training and support system for Nineveh Network coaches. "Beta" cohort I w/ Paul McPheeters completed 8/25. 2026 "Beta" cohort II first retreat 1/21-22 in Rincon, GA w/ Ron Hamilton also.

Themed cohort, Mission of Grace Church, Westborough, MA, first retreat 2/27-28 2026. NY cohort inquiry in process. Current total ICF coaching hours: 391.5

Current active coaching contracts – (9) and cohorts – (1).

Projected total ICF coaching hours 12/25: 395. [500 required for PCC credentialing.]

ICF ACC recredentialing CEU's completed -

*Coaching the Whole Person (Creative Results Management, 15 CEUs)*

*Coaching Excellence w/ Mentor-Coaching, (CRM, 15 CEU's, 10 mentor-coaching, paid for by the Nineveh Network.)*

*Coaching Leaders (CRM, 15)*

*Our Brains and Change: Using Neuroscience to Produce Better Outcomes (Wisconsin, 1.5)*

2<sup>nd</sup> round ICF ACC recredentialing granted 2024.

### Articles & Research

"Expanding Clergy Awareness Through Leadership Coaching: Insights and Lessons from 96 In-Person Interviews."  
Published in *Christian Coaching Magazine*, Winter 2025.

"Colossians 1:24: 'I fill up in my flesh what is still lacking in Christ's afflictions for the sake of His body.' – A Proposed Understanding"

- The Annual Gathering of ABC-Ohio, October 2023, Columbus, OH
- The Annual Meeting of the Northeast Region of the Evangelical Theological Society, March 2024, Gordon-Conwell Theological Seminary, South Hamilton, MA
- The Annual Meeting of the Midwestern Region of the Evangelical Society, Cedarville University, March 22, 2025 Cedarville, OH. Will next submit to the *Journal of the Evangelical Theological Society*.

Note: research included visiting St. Tikon's Orthodox Theological Seminary Library, June 2, 2024, South Canaan, PA  
Now conducting interviews: "Pastors in Ministry: When They Stay, When They Leave" qualitative research project.

### 4C's Annual Gathering Seminars

*From Surviving to Thriving: Or, How to Beat the Burnout Blues*

- 2023 Annual Gathering of the 4C's, St. Cloud, MN [also offered at the 2019 & 2022 AG's]

*Self-Awareness and Service: How Aware Are You?*

- 2024 Annual Gathering of the 4C's, Providence, RI

*From Burnout to Flourishing*

- 2025 Annual Gather of the 4C's, Orlando, FL

### Conferences

4C's Congregational Institute, June 3-5, 2024, Lansdale, PA

[Eastern Region Evangelical Friends Church Planting Conference, Nov. 13-15, 2024, Malone University](#)

[Nehemiah Network National Gathering, Amesbury, MA, April 27-29, 2025](#)

[Exponential/Stetzer Church Planting Leadership Fellowship, July 21-23, 2025, Naperville, IL](#)

4C's Annual Gathering, Orlando, FL, Aug. 4-7

[Nineveh Network National Gathering, Jan 22-24, 2026, Rincon, GA](#)

[Nehemiah Network Church Development Summit, May 18-20, 2026, Lodi, NY](#)

4C's Annual Gathering, Orlando, FL, Aug. 3-6

[Exponential/Stetzer Church Planting Leadership Fellowship, Nov. 17-19, 2026, Naperville, IL](#)



## 2025 Calendar

**Mar. 30 - Apl. 3 Seattle, WA - Nineveh Network coaches' cohort w/ Paul McPheeters**

**Apl. 8 Buffalo, NY – Lunch w/ Bryan Long, Director of Church Multiplication**

**Apl. 9 Trumansburg, NY – Breakfast w/ Peter Wood, Director of Conference Care**

**Apl. 23 – OA Spring Meeting**

**Apl. 26 – 30 Newburyport, MA – Nehemiah Network conference w/ John Kimball, Director of Church Development**

**Aug. 3 – 7 Orlando, FL – Annual Gathering**

**TBA        Nineveh Network conference**

