



*- Supporting Those Called by God -*

**The 2016 Ohio Association CCCC  
Barnabas Ministry**

# **Information Brochure**

*"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." (Acts 1:8)*

# THE CHALLENGE:

**Those sharing God's love in Jesus Christ on a full-time basis are LEAVING MINISTRY at an alarming rate! (See Acts 13:13)**

**For those serving "...to the ends of the earth..." as MISSIONARIES**

- **17% DO NOT COMPLETE** their first term.
- **46% LEAVE THE FIELD** every 10 years.
- **50% of those departures are PREVENTABLE.**

**Beyond the profound missiological and relational loss, the average FINANCIAL LOSS resulting from a missionary family with 2 children who have served in the field for 8 years is over \$700,000.**

Sources:

REMAP II: 65 US agencies, 14,000 missionaries; <http://www.worldangelicals.org/resources/view.htm?id=96>

Hay, R., et. al. Worth Keeping: Global Perspectives on Best Practice in Missionary Retention. Pasadena: William Carey Library, 2007.

Taylor, W., ed. Too Valuable to Lose. Pasadena: William Carey Library, 1997.

Edlin, S. "The High Cost of Missionary Attrition." Counseling Office Director, TEAM.

**For those serving "...in Jerusalem...." as PASTORS**

- **80% of Protestant pastors in the United States are DISCOURAGED.**
- **40% are considering LEAVING THE MINISTRY.**
- **50% are OVERWHELMED.**
- **25% have been FORCED OUT/RETIRED** at least once.
- **45% are experiencing DEPRESSION/BURNOUT.**
- **70% have NO CLOSE FRIENDS** in whom they confide.
- **Almost 40% have had an EXTRA-MARITAL AFFAIR.**
- **37% admit that INTERNET PORNOGRAPHY is a current struggle.**
- **In one survey sample, 100% knew someone from seminary who had LEFT MINISTRY** because of burnout, conflict or moral failure.
- **In 1950 being a PASTOR was the MOST PHYSICALLY HEALTHY** of all degreed professionals. Today it is now the **LEAST HEALTHY.**
- **Only 10% RETIRE** as a local church pastor.

Sources:

Briggs, J.R. Fail: Finding Hope and Grace in the Midst of Ministry Failure. Downers Grove: IVP, 2014.

Hammett, E. Appendix 3, "Alternative Careers for Today's Distressed Clergy." Easum, B.,

Put On Your Own Oxygen Mask First. Nashville: Abingdon Press, 2004.

Excellence in Leadership Program, Ashland Theological Seminary, Dr. Matt Lewis, Director.

# THE SOLUTION:

**When those sharing God's love in Jesus Christ on a full-time basis have someone in whom they confide, it helps them STAY IN MINISTRY!** *(See Acts 15:37-41; Colossians 4:10; II Timothy 4:11)*

**For those serving “....to the ends of the earth....” as MISSIONARIES**

- **Mission agencies that require their missionaries to have regular contact with a counselor HALVE their PREVENTABLE ATTRITION RATE.**
- **Periodic and informal member care delivered in the field works best. Missionaries describe a pastoral visit as the most helpful member care event.**
- **Many mission organizations are expanding the member care capability of their organizations. This is increasingly seen as an essential component of implementing their mission.**

Sources: *ibid.*

Camp, *et. al.* “Missionary Perspective on the Effectiveness of Current Member Care Practices.” *Journal of Psychology & Theology*, Dec. 2014 vol. 42 no. 4 359-368.

**For those serving “....in Jerusalem....” as local church PASTORS**

- **“The research is also clear that those pastors who stay in ministry in the midst of distress are able to do so because they have a coach/mentor in ministry.” - Edward Hammett**
- **This principle – that every pastor needs a pastor – is widely known to be essential to a pastor's spiritual and emotional health. Since the 6th century it has resided in the Christian discipline of “the cure of the soul.” The Conservative Congregational Christian Conference has embedded the principle of pastoral health in its “Seven Guiding Values.”**

Sources: *ibid.*

Hoge, H. and Wenger, J. *Pastors in Transition: Why Clergy Leave Local Church Ministry.* Grand Rapids: Wm. B. Eerdmans Co., 2005.

<http://www.cccusa.com/about-us/our-seven-guiding-values/>

## The BARNABAS MINISTRY

**represents an effort by the Ohio Association of the 4C's to enhance the ministry of Christian missionaries and pastors by bringing Biblically based, Spirit empowered prayer, encouragement, and support to them in their ministry context.**

*“Brothers, if you have a message of encouragement for the people, please speak.” (Acts 13:15)*

# THE VISION:

The vision of the Ohio Association BARNABAS MINISTRY is to provide meaningful prayer, encouragement and support to 40 missionaries and 15 pastors on an ongoing basis.

While the work of the Holy Spirit cannot always be predicted or quantified, such support may be confidently anticipated help keep a number of these full-time servants in their ministries, in addition to contributing to the nature and quality of those ministries with literally thousands.

The Ohio Association has called Dr. David R. Kimberly to develop the Barnabas Ministry to such a level.

## Dr. David R. Kimberly, Barnabas Ministry Pastor



- D.Min., (*with distinction*) Christian Pastoral Counseling
- Over 35 years of experience as senior, associate, solo, and founding pastor, in churches ranging in size from 1,500 to 300 members.
- Undergraduate and graduate teaching in the United States and Russia
- Chaplaincy Endorsement, Conservative Congregational Christian Conference
- Clinical Pastoral Education
- Certificate in Christian Coaching, Creative Results Management
- Community board service in homeless and mental health organizations
- Community Fire and Police Department chaplaincies
- Certificate in Emotionally Intelligent Leadership, Case Western Reserve Weatherhead School of Management
- Timothy Network volunteer, TEAM



This will be a faith ministry funded entirely by second-mile missionary donations. It will be administered and supervised by the officers of the Ohio Association, and have an advisory board. Dr. Kimberly will serve pastors of the Conservative Congregational Christian Conference in cooperation with the Director of Conference Care and Area, Community, and Regional Pastors, and other pastors as circumstances permit.

## THE OHIO ASSOCIATION OFFICERS



Dr. John Hood  
(Ret.)  
Moderator



Rev. David Dake  
Pastor, First Congregational Church, Lodi, OH  
Vice Moderator

Rev. Harry Knotts  
Senior Pastor, Grace Chapel, Green, OH  
Secretary



Rev. Joel Bucklin  
Associate Pastor, United Church of Huntington  
Treasurer

**The Ohio Association officers will review, ratify and present to the annual spring meeting of the Ohio Association annual Barnabas Ministry goals. They will be provided with monthly reports from the Barnabas Ministry Pastor regarding activity towards achieving the annual Barnabas Ministry goals.**

# THE BARNABAS MINISTRY ADVISORY BOARD



**Steve Edlin**

Counseling Office Director, The Evangelical Alliance Mission (TEAM)  
M.A., Marital and Family Counseling  
Licensed Clinical Professional Counselor (LCPC)  
Licensed Marriage and Family Therapist (LMFT)  
Olive Tree Counseling Center, Turkey, board chair  
Psychological Assessment Consultant, Dynamic Church Planting International  
Heartstream Resources, Liverpool, PA  
SIMUSA



**Dr. Matthew A. Lewis**

Assistant Professor of Practical Theology, Ashland Theological Seminary  
D.Min., Transformational Leadership  
The Charles and Anna Frey Brethren in Christ Chair, A.T.S.  
Director, Excellence in Leadership program, A.T.S.  
Brethren in Christ World Missions, European and Mediterranean Region Supervisor



**Cynthia G. Wilson**

Executive Director, Malone Management Studies, Malone University School of  
Business and Leadership  
E.M.B.A. Baldwin-Wallace University  
Manager, Goodyear Tire & Rubber Co.  
Hospice of Medina County, Springfield Cares of Springfield Township



**Robert K Yund**

Private business owner  
Former Elder, Faith Community Fellowship  
Affinity Medical Center, past board chair  
City of Massillon, Financial Planning and Supervision Commission  
Massillon Development Foundation  
Massillon Community Improvement Corporation, Vice-Chairman

**Barnabas Ministry Advisory Board members will individually consult with the Barnabas Ministry Pastor twice/year to discuss Barnabas Ministry progress towards goals. They will annually provide to the Ohio Association's officers their written evaluation of the Barnabas Ministry for the preceding year, and comment on goals for the upcoming year.**

# THE BARNABAS MINISTRY APPEAL

The officers of the Ohio Association are issuing an appeal for second-mile missionary donations from individuals and churches for the first two years of this ministry. This will cover ministry-related expenses and livelihood.

After two years the officers of the Ohio Association expect to issue a second appeal that will be for ministry-related expenses only. (*Acts 18:3, 20:34*)

## 2016 FINANCIAL PROJECTIONS:

Projected costs/year for each of the first 2 years:

Travel and ministry expenses: This includes office, training, ministry and travel expenses, and sending Dr. Kimberly & Joanne to Asia and Europe as Timothy Network volunteers for TEAM ( <a href="http://www.team.org">www.team.org</a> ).	\$30,000	
Salary:	\$48,000	
Housing:	\$ 9,000	
Cost per year:	\$87,000	
Combined 2 YEAR TOTAL:		<b>\$174,000</b> <i>Appeal Goal</i>
For the 8 years after that:		
Travel and ministry expenses @ \$30,000/yr.:		\$240,000
10 YEAR TOTAL:		\$414,000

Please note: should this ministry succeed in helping just 3 missionary families stay in the field during the next 10 years, that alone could preserve an investment of *over \$2 million* in Kingdom giving! This does not include the more critical missiological and relational factors, nor the parallel impact of helping any number of pastors to continue and flourish in ministry over that same period of time.

The April 2016 meeting of the Ohio Association received the 2015-2016 Treasurer's report. After audit, a hardcopy will be mailed to all donors and publically posted on the OA web site at [www.ccccohio.org](http://www.ccccohio.org). The Ohio Association of Conservative Congregational Christian Churches is a 501(c)3 organization; all donations are tax deductible.

Checks may be made out and mailed to: OA Barnabas Ministry, First Congregational Church, 114 Church Street, Lodi, OH 44254. Online donations may be made at [www.ccccohio.org/barnabas-ministry](http://www.ccccohio.org/barnabas-ministry).  
*Thank you for your support!*

# THANK YOU

for reviewing this information about the



- Supporting Those Called by God -

By the way.....what does **"Barnabas"** mean?



means **"Son of Encouragement!"** (see Acts 4:36)

*"May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus." (Romans 15:5)*

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